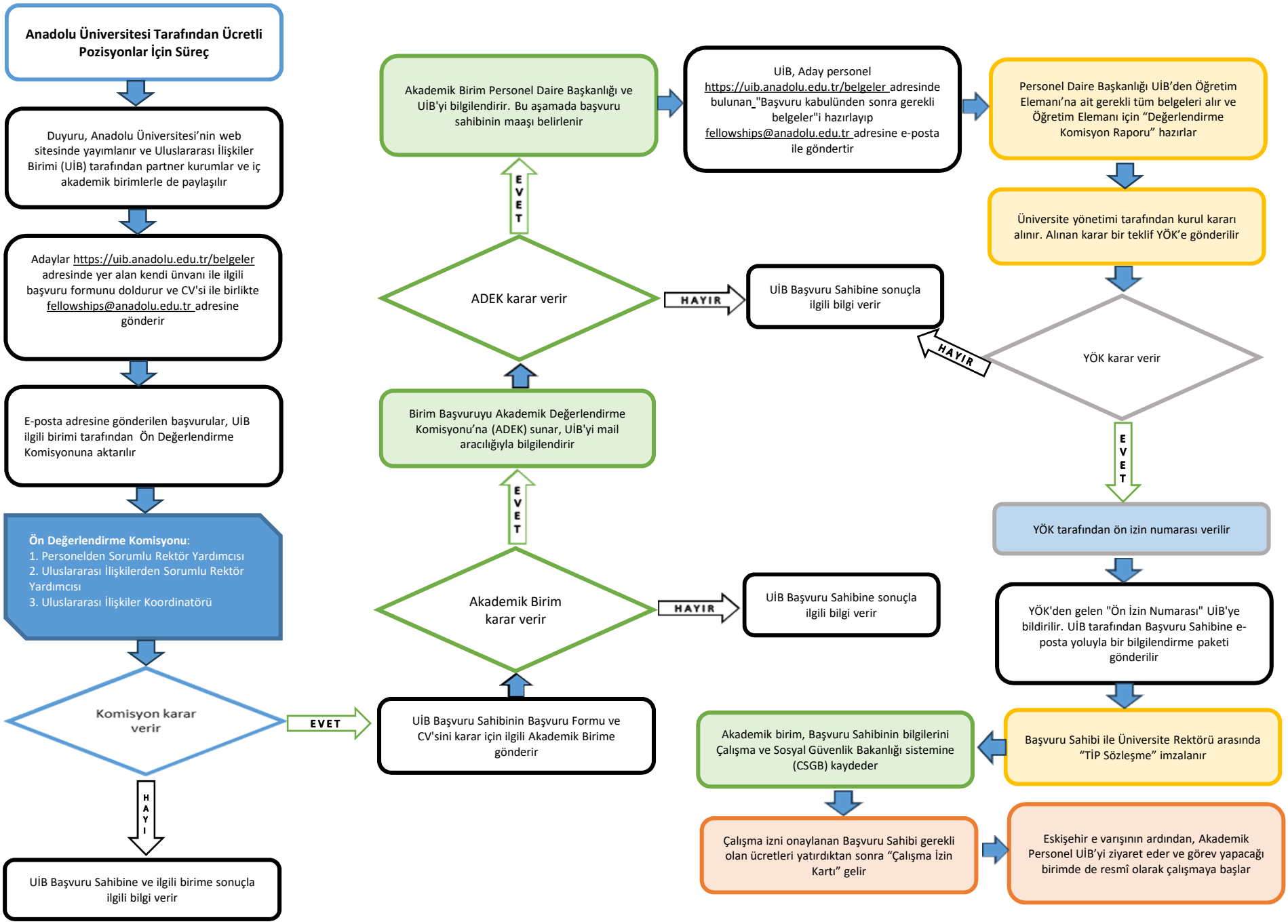Uluslararası Akademik Personel Bilgilendirme ve İşe Alım Süreci